

## HIGH RANKING EXECUTIVES

### WANDA J. HERNDON

*Sr. VP, Global Communications*  
Starbucks



**W**anda J. Herndon, senior vice president, Global Communications for Starbucks Coffee Company, is responsible for directing the development and execution of all global communications strategies and activities.

Herndon, who received her Bachelor's and Master's degrees in Journalism from Michigan State University, has delivered the commencement address at the college in her hometown of Flint, MI.

Herndon is a member of the executive boards of the YWCA of King County, One Reel, and The 5th Avenue Theatre. She is an active member of Alpha Kappa Alpha Sorority, Inc. and the Seattle Chapter of The Links, Inc. Additionally, she is a minority owner of the NBA Seattle SuperSonics and the WNBA Seattle Storm. She enjoys motivational speaking, traveling, reading and fitness workouts.

### FREDERICK W. HILL

*Executive Vice President*  
JPMorgan Chase & Co.



**F**rederick W. Hill is executive vice president of JPMorgan Chase & Co. with global responsibility for corporate marketing and communications. He is a member of the firm's Executive Committee, its senior policy making group.

Hill served as a Pennsylvania State Policeman for three years. He was also an Adjunct Professor at the University of Pittsburgh for eleven years and was recognized with awards for "Teaching Excellence".

He is a member of the Board of Trustees of the University of Pittsburgh, the Arthur W. Page Society, and a participant in the Public Relations Seminar. He is a Trustee of the Public Theatre of New York and the New York Blood Center, Inc.

Born in Pittsburgh, Mr. Hill holds both a B.A. and J.D. degrees from the University of Pittsburgh.

### STEPHEN HILL

*VP, Entertainment & Music Programming*  
BET Holding Inc.

**S**tephen Hill serves as executive vice president of Entertainment and Music Programming for Black Entertainment Television (BET). He is the creative mind behind some of BET's most innovative programming including BET Style, Cousin Jeff Chronicles, and College Hill. In addition, he has been the executive producer of the past three BET Awards.

Hill's extensive career in the music industry began with radio. At his alma mater, Brown University, Hill worked at the college radio station. He also worked with ABC Radio Networks eventually becoming executive producer for the Tom Joyner Morning Show. Hill later worked at MTV as a music program director before joining BET.

With his impressive career, the Washington D.C. native is considered one of the most influential people in the music industry.

### LAWRENCE V. JACKSON

*EVP, People Division*  
Wal-Mart Stores, Inc.



**L**awrence V. Jackson has the distinction of being the chief human resource officer of the world's largest private workforce with more than 1.5 million associates globally.

As executive vice president of Wal-Mart's People Division, Lawrence is responsible for planning, training, executive development, recruiting, succession planning, human resource technology, the Office of Diversity, culture change and regulatory issues.

Lawrence began his career at Bank of Boston in 1975 as a corporate banker.

Lawrence holds both his Bachelor's degree in Economics and M.B.A. from Harvard University. In 2002, Lawrence was named one of *Fortune* Magazine's "50 Most Powerful Black Executives." He currently serves on the board of directors for Parsons Corporation, Allied Waste, Inc., and Radio Shack.

### STU JACKSON

*Sr. VP, Basketball Operations*  
National Basketball Association



**S**tu Jackson, the NBA's senior vice president, Basketball Operations, has been involved in professional basketball for over a decade.

Jackson is the NBA executive in charge of all on-court operations. He is the chair of the Competition Committee, which recommends rules changes. He also serves as the chair of the Senior Men's Basketball Committee of USA Basketball, which selects coaches and players for the Olympics and the World Championship of Basketball.

Jackson played collegiate basketball at the University of Oregon for three years in the mid-1970s before transferring to Seattle University where he graduated with a Bachelor's degree in business administration and management.

Born and raised in Reading, PA., Jackson resides in New York with his wife, Dr. Janet Taylor, and their four daughters.

### SUSAN JACKSON

*Sr. VP, Emerging Markets*  
Washington Mutual



**S**usan Jackson is responsible for driving initiatives impacting the company's \$375 billion Community Commitment, and managing the company's expansion plans in partnership with Johnson Development Corp.

Jackson has more than 22 years of experience in the mortgage business. Throughout her career, Jackson has been involved in key developments in the mortgage industry which resulted in the evolution of criteria for down payment assistance programs and other initiatives aimed at making home loans affordable. She has extensive experience in sales force training, marketing collateral development, product development, and new market business development.

She holds a Bachelor of Arts from the University of Wisconsin. Jackson is based in Emeryville, CA.